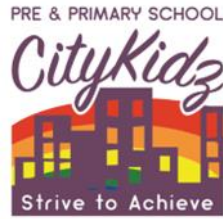


CityKidz Pre & Primary



SCHOOL UNIFORM POLICY



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Teachers, parents and all stakeholders of CityKidz expect the learners to be neatly and appropriately dressed. One can appreciate the importance of uniform and grooming for any person's own self-respect and the good name of the school. A school uniform is a positive and creative way to reduce discipline problems and increase school safety. Learners are expected to come to school neatly and correctly dressed at all times. Parents are requested to co-operate in this regard and to ensure that their child's uniform conforms to the official school regulations.

The Department of Education has provided guidelines to ensure that practices related to school uniform do not impede access to education in any manner and do not infringe any constitutional rights of persons.

CityKidz has determined their choice of school uniform in terms of these guidelines.

PURPOSE OF WEARING A SCHOOL UNIFORM

The wearing of uniforms has definite advantages. For example:

- a. Uniform clothing plays an important role in maintaining and instilling discipline in learners, and discipline at school.
- b. It prevents children from poor households developing an inferior complex because they are not as well-dressed as children from richer families.
- c. It promotes unity and pride which in turn leads to better achievements by the learners.
- d. School uniforms are very durable and can be cheaper than ordinary clothing.
- e. The uniform allows learners to participate in school activities with comfort, safety and decorum.

In addition, a school uniform is also useful in:

- a. assisting school officials in the early recognition of persons not authorised to enter a school.
- b. helping parents and learners resist peer pressure that leads children to make unnecessary demands for particular and often expensive clothing.
- c. decreasing theft, particularly of designer clothing, jewellery, and expensive footwear.
- d. minimising gang violence and activity.
- e. helping learners concentrate on their schoolwork.
- f. showing sensitivity to age and gender.

CityKidz, as an independent school, has decided on a dress code for learners' uniform in terms of the guidelines set out by the Department of Education. In exercising our choice, we have ensured that access to education for learners enrolled at our school or those seeking enrolment to the school is not impeded in any way. The cost of the school uniform does not constitute an unaffordable financial burden on parents.

In many cases, school uniforms are less expensive than the clothing that learners typically wear in their leisure time. Having taken all the above into account CityKidz has decided that there will be uniformity in the dress of learners and that this uniform will be as follows: (Uniforms are purchased at our official school stockists at Settlers-1099 Albertina Sisulu Rd, Bezuidenhout Valley, Johannesburg, 2094 Telephone :011 615 1350)

Girls Summer	Girls Winter
Tartan Skort (Looks like a skirt but are shorts). Skorts must be a conservative length- 5cm above the knee.	Tartan Skort (Looks like a skirt but are shorts) Skorts must be a conservative length- 5cm above the knee. In winter skorts may be to be worn with navy blue tights (Not socks and tights together) or long grey trousers. These may not be tapered.
Golf Shirt with tartan design and school badge. Buttoned up.	Long-sleeved Golf Shirt tartan design and school badge. Buttoned up.
Navy short socks	Long Navy Socks or Navy Woolen Tights (Not socks and tights worn at the same time.) Long Navy socks must be worn with grey pants.
CityKidz School jersey long sleeves. COMPULSORY	CityKidz School jersey long sleeves. COMPULSORY
CityKidz School sleeveless V-neck pullover (OPTIONAL)	CityKidz School sleeveless V-neck pullover (OPTIONAL)
CityKidz School Royal Navy Blazer (OPTIONAL)	CityKidz School Royal Navy Blazer (OPTIONAL)
Official CityKidz tracksuit. Only to be worn in summer during sports days.	Official CityKidz tracksuit. May be worn in winter.
CityKidz Sun Hat	CityKidz Beanie. Not to be worn in class
Official CityKidz Windbreaker (with school badge) fleece line inner and tartan design (OPTIONAL)	Official CityKidz Windbreaker (with school badge) fleece line inner and tartan design (OPTIONAL)
Black school shoes for Summer and Winter	Black school shoes for Summer and Winter
Boys Summer	Boys Winter
Short grey trousers or long grey trousers- these may not be tapered.	Short grey trousers or long grey trousers- these may not be tapered.
Golf Shirt with tartan design and school badge	Long-sleeved Golf Shirt tartan design and school badge
Plain Grey or navy socks	Plain Grey or navy socks
CityKidz School jersey long sleeves	CityKidz School jersey long sleeves
CityKidz School sleeveless v-neck pullover (OPTIONAL)	CityKidz School sleeveless v-neck pullover (OPTIONAL)
CityKidz School Royal Navy Blazer (OPTIONAL)	CityKidz School Royal Navy Blazer (OPTIONAL)
CityKidz tracksuit. Only to be worn in summer during sports days.	CityKidz tracksuit. May be worn in winter.
Official CityKidz Windbreaker (with school badge) fleece line inner and tartan design (OPTIONAL)	Official CityKidz Windbreaker (with school badge) fleece line inner and tartan design (OPTIONAL)
Physical Education PET. House coloured T-Shirts Navy Shorts and BLACK takkies	Physical Education PET. House coloured T-Shirts Navy Shorts and BLACK takkies
CityKidz SCHOOL BAG S/L/XL- COMPULSORY	CityKidz SCHOOL BAG S/L/XL COMPULSORY
CityKidz Sun Hat	CityKidz Beanie. Not to be worn in class

Learners are encouraged to wear their school uniform with pride. The correct uniform is to be adhered to at all times. The image of our school depends on the appearance and behaviour of learners at all times where the general public may judge the school by ONE pupil. **All learners must be familiar with the uniform and hair**

regulations as ignorance of these is no excuse for failure to comply with the regulations.

If parents wish to take their children out immediately after school (to shops, doctors or children are catching taxi's etc.) They should ensure and encourage that their children are in full school uniform. It is recommended that when children reach home, they change into other clothes to preserve the neatness and tidiness of the school uniform as far as possible. Any other type of uniform will not be accepted. If learners are in any doubt, they must consult a staff member. Refusal to wear the approved school uniform may be treated as a disciplinary matter in terms of the Code of Conduct. Behaviour Bank demerits will be issued.

The following infringements will incur demerits and a CK 44 regarding school uniforms and general appearance:

- a. Children attending school incorrectly dressed are expected to produce a letter of explanation from their parents. This applies only to temporary situations with a short, fixed term.
- b. Dirty clothing, broken zips, torn clothing, or missing buttons will result in demerits.
- c. NO T-Shirts to be worn under school uniform at any time.
- d. No ornamental jewellery, including earrings, nose rings, beads, sleepers, or chains may be worn. (Girls may ONLY wear plain, small gold or silver studs) Only one earring may be worn in each ear, and it must be the same style of earring. Religious symbols may be worn under their clothing and these should be small and un-obtrusive. Bangles may not be worn except Medi Alert discs.
- e. Watches: Pupils may wear wrist watches. Large faced, colourful watches or colourful trendy straps are however not permitted.
- f. Nail polish and tattoos are forbidden. Nails must be clean and cut short. When participating in sports barefoot, their toenails may not be polished.
- g. Only plain, black lace-up or T-bar shoes may be worn. Shoes must be in good repair and polished regularly.
- h. Only regulation socks may be worn. Long socks must be pulled up at all times and the learners may not roll their socks down under their ankles.
- i. Full tracksuits may be worn for sport activities and in winter only. Tracksuit tops may not be used in conjunction with the normal school uniform in place of the CityKidz jersey.
- j. On extremely cold mornings CityKidz navy blue beanies, scarves and gloves may be worn. Beanies may not be worn in class or assemblies.
- k. Only regulation navy blue "Dry Macs" may be worn after school during rainy weather.
- l. Only small navy-blue fleece line blankets will be permitted during extreme cold conditions. These may be used to sit on in the Funky Factory or on the field. No other coloured, patterned, and large blankets will be permitted.
- m. Unauthorised items will be confiscated and returned at the end of the term. Children are responsible to collect confiscated items. Teachers will not be held responsible for these unauthorised items.

HAIR

- a. Hair should be washed regularly and neat at all times.
- b. Hair must be free of lice, ringworm, and nits. It is the duty of parents to be aware of this problem and to examine their child's hair regularly to prevent contamination. Having nits, ringworm or lice occurs everywhere amongst all social classes. Lice occur more often in the hot summer months.
- c. Parents should check hair regularly during these months.
- d. If nits (eggs) and lice are found, on a pupil's head, the pupil will be sent home immediately to avoid spreading the lice. They may only return to school after prescribed treatment has been carried out successfully and all traces of nits and lice are removed.
- e. This is in accordance with health regulations.

BOYS' HAIR:

- a. Hair shall be kept clean, well groomed, out of his face and not obstruct the learner's vision or another learner's vision.
- b. No hair in eyes, over the eyes or over collar is permitted.
- c. No "Mohican" style or dyeing of hair is allowed. Gel may be used to ensure a neat hairstyle.
- d. Two days grace will be given for hair which is too long, to be cut.
- e. More serious infringements will result in a learner being asked to leave school immediately in order to ensure that his hair is returned to its natural colour/style at the discretion of the Principal.
- f. Boys whose hair has been shaved for cultural/religious/health reasons are permitted.
- g. Traditional braiding of hair against the scalp will be permitted, but the length of hair on the collar must conform to the above requirements.
- h. Designs in the hair may be permitted if the designs look neat and tidy and are not offensive,

GIRLS' HAIR:

- a. Hair shall be kept clean, well groomed, out of her face and not obstruct the learner's vision or another learner's vision.
- b. Hair may not be worn loose if it touches the shoulder. Any learner whose hair is longer than her collar must tie it up in one or two ponytails.
- c. The fringe may not hang below the eyebrows.
- d. Only navy blue or black accessories may be used. Only navy-blue scrunchies may be worn. No fancy clips, grips or patterned scrunchies may be worn.
- e. No gel, dyeing or perking of hair is permitted.
- f. Hair extensions should be neatly tied back.
- g. Braiding of hair is permitted and learners may only have small navy blue or black beads.

CIVVIES DAY ATTIRE

Civvies days are held at various times during the year. For example, if we have a special day such as Valentine's Day learners pay a 'small fine' for this privilege. This is optional and the 'fine' is only for learners who wish to wear civvies for the occasion. During civvies days learners are still expected to come to school neatly and correctly dressed at all times.

One can appreciate that dressing in civvies gives learners the opportunity to choose what they would like to wear, but it is still important that grooming for any person's own self-respect and the good name of the school is still taken into account. The following will not be condoned on civvies days: midriff's, jewellery, mini's, see-through clothing, excessively tight clothing, make-up, nail polish, boxer-shorts showing (boys), non –regulatory hairstyles or sunglasses.

No offensive or distasteful slogans, graphics and images may be worn or displayed on clothing. It is still a normal school day and ALL learners who choose to wear civvies must be dressed appropriately for school. This means that their clothes should be modest and conservatively styled.

SCHOOL OUTINGS

Learners are expected to wear full school uniform on school outings. If slightly more casual clothing is required for a particular outing, learners will be informed that they are expected to the school's official PET uniform.

If pupils do not arrive in the correct uniform, they will not be allowed to participate in the outing. When going on camps, such as Konka, pupils are expected to come to school in civvies and not in school uniform.

Should any other outing require casual clothing, learners will be informed that they may wear civvies.

MARKING OF UNIFORM AND LOST PROPERTY

- a. All articles of clothing must be clearly marked with the owner's name. It is very important that parents make sure that every item of clothing is clearly marked. ALL items of clothing must be PERMANENTLY and LEGIBLY marked using first name and surname.
- b. If items are handed in to lost property and are unmarked, they are kept for two weeks and then handed over to the second hand shop. Unmarked or illegible items are placed in the second hand shop for resale or donated to charity.
- c. Lost property items that have a legible name on are returned to learners via their teachers.
- d. Teachers are not responsible for lost clothing.

The principal and stakeholders reserve the right to decide on acceptable/not acceptable dress codes and update them accordingly.

If the policy is changed, it will be done in such a way that the rights and views of learners already learning at the school will be considered and protected.

If significant changes are to be made to the policy these changes will be negotiated and phased in over an agreed and reasonable time frame.