



SCHOOL UNIFORM POLICY

INTRODUCTION

Teachers, parents and all stakeholders of CityKidz expect the learners to be neatly and appropriately dressed. A school uniforms is a positive and creative way to reduce discipline problems and increase school safety.

The Department of Education has provided guidelines to ensure that practices related to school uniform do not impede access to education in any manner and do not infringe any constitutional rights of persons.

CityKidz has determined their choice of school uniform in terms of these guidelines.

PURPOSE OF WEARING A SCHOOL UNIFORM

The wearing of uniforms has definite advantages e.g.

1. Uniform clothing plays an important role in maintaining and instilling discipline in learners; and discipline at school.
2. It prevents children from poor households developing an inferior complex because they are not as well-dressed as children from richer families.
3. In promotes unity and pride which in turn leads to better achievements by the learners.
4. School uniforms are very durable and can be cheaper than ordinary clothing.
5. The uniform allows learners to participate in school activities with comfort, safety and decorum.

In addition a school uniform is also useful in:

1. assisting school officials in the early recognition of persons not authorised to enter a school;

2. helping parents and learners resist peer pressure that leads children to make unnecessary demands for particular and often expensive clothing;
3. decreasing theft, particularly of designer clothing, jewellery and expensive footwear;
4. minimising gang violence and activity;
5. helping learners concentrate on their schoolwork.
6. showing sensitivity to age and gender

CityKidz, as an independent school, has decided on a dress code for learners' uniform in terms of the guidelines set out by the Department of Education. In exercising our choice, we have ensured that access to education for learners enrolled at our school or those seeking enrolment to the school is not impeded in any way. The cost of the school uniform does not constitute an unaffordable financial burden on parents. .

In many cases, school uniforms are less expensive than the clothing that learners typically wear in their leisure time. Nonetheless, the cost of purchasing a uniform may be a burden on some families. CityKidz has made provisions for learners whose families are unable to afford uniforms and developed an assistance plan that takes into account the financial means of the school and its wider community.

CityKidz has provided the following types of assistance for learners unable to buy new uniforms:

(a) The establishment of second-hand shop run by CityKidz has been established, to assist learners whose parents cannot afford to purchase them. Parents must make sure that every item of clothing is clearly marked with name and surname. Unmarked or illegible items are placed in shop for resale or donated to charity. Lost Property Items that have a legible name on are returned to pupils via their teachers twice a week. These learners are fined R5 to get their item back. By creating a fine system we endeavour to teach them responsibility by making THEM pay for it.

(b) AFHCO has created a uniform fund for uniforms as part of a structured donor programme;

(c) Second-hand uniforms donated by out-going learners is encouraged to make uniforms available to incoming pupils on a charitable basis

DRESS CODE

Having taken all of the above into account CityKidz has decided that there will be uniformity in the dress of pupils and that this uniform will be as follows:

Girls Summer	Girls Winter
Grey tunic with school logo	Long grey trousers
Blue short-sleeved shirt	Blue long-sleeved shirt
Grey socks with blue stripes	Grey socks with blue stripes
Black school shoes	Black school shoes
CityKidz School jersey	CityKidz School jersey
	CityKidz tracksuit

Boys Summer	Boys Winter
Short grey trousers	Long grey trousers
Blue shirt-sleeved shirt	Blue long-sleeved shirt
Grey socks with blue stripes	Grey socks with blue stripes
Black school shoes	Black school shoes
CityKidz School jersey	CityKidz School jersey
	CityKidz tracksuit

Pupils are encouraged to wear their school uniform with pride. The correct uniform is to be adhered to at all times. The image of our school depends on the appearance and behaviour of learners at all times where the general public may judge the school by ONE pupil. If learners are in any doubt, they must consult a staff member. Any other type of uniform will not be accepted. Refusal to wear the approved school uniform may be treated as a disciplinary matter in terms of the Code of Conduct. Behaviour bank debits will be issued.

The following infringements will incur debits with regard to school uniforms and general appearance:

1. Dirty clothing, broken zips, torn clothing or missing buttons will result in demerits.
2. No ornamental jewellery, including earrings, beads, studs or chains may be worn. (Girls may wear plain, small gold or silver studs or simple sleepers. Only one earring may be worn in each ear. Religious symbols may be worn under their clothing and these should be small and un-obtrusive. Bangles may not be worn except Medi Alert discs.)
3. Nail polish and tattoos are forbidden. Nails must be clean and cut short. When participating in sports barefoot, their toenails may not be polished.
4. Only plain, black lace-up or T-bar shoes may be worn. Shoes must be in good repair and polished.
5. Only regulation socks may be worn. Long socks must be pulled up at all times and the learners may not roll their socks down under their ankles.
6. Full tracksuits may be worn for sport activities and in winter only. Tracksuit tops may not be used in conjunction with the normal school uniform in place of the CityKidz jersey.
7. On extremely cold mornings "CityKidz Navy Blue Beanies", scarves and gloves may be worn. Only regulation navy blue "Dry Macs" may be worn.

HAIR

Hair should be washed regularly, free of lice and nits, and must be neatly styled. If nits and lice are found, the child will be sent home immediately to avoid spreading the lice.

Boys

1. No steps, no hair in eyes, over the eyes or over collar is permitted.

2. No “Mohican” style or dyeing of hair is allowed. Gel may be used to ensure a neat hairstyle.
3. Two days grace will be given for hair which is too long, to be cut.
4. More serious infringements will result in a learner being asked to leave school immediately in order to ensure that his hair is returned to its natural colour/style at the discretion of the Principal.
5. Boys whose hair has been shaved for cultural/religious/health reasons are permitted.
6. Traditional braiding of hair against the scalp will be permitted, but the length of hair on the collar must conform to the above requirements.

Girls

1. Any learner whose hair is longer than her collar must tie it up in one or two ponytails. Only blue or white ‘decorations’ may be used. Tortoise shell clips may be used too.
2. No gel, dyeing or perking of hair is permitted. Hair extensions should be neatly tied back.
3. Braiding of hair is permitted and learners may not have “spiky, bushy” styles.

The Principal and stakeholders reserve the right to decide on acceptable/not acceptable dress codes and update them accordingly.